**Onderwijs voor Professionals: Advanced Databases**

**Peer-review Software Engineering Semester 4.**

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| Feedback from:  Feedback for: | **Zaker** |
| **Melvin** |

**Feedback about self-management:**

* Provides in direction and meaningful content for his development as an ICT professional through determining learning goals and strategies and in the end reflecting on his performance thereof.
* Has up to date knowledge and skills referring to the newest developments.
* Reflects and evaluates his own performance as an ICT professional and discusses this with colleagues when necessary.
* Redirects his personal skills and work based on reflection, evaluation and received feedback.

**Top** (mention the talents the student has shown):

When using a new tool/framework/language he immediately searches for best practices and uses them

Whatever task he picks up, he makes sure to deliver with good quality

**Tip** (mention which parts the student has to work on):

Tends to over complicate things because he wants to follow the theory too fast and too much

**Feedback about Planning and organization:**

* Formulate realistic goals for him/herself and others.
* Creates conditions and means necessary for reaching the goals.
* Sets priorities for him/herself and others related to urgency and policy.
* Justifies changes in planning if they occur.

**Top** (mention the talents the student has shown):

Knows how much time he needs for tasks that he picks up

Is very clear is when he will do something

**Tip** (mention which parts the student has to work on):

More consistent schedule

More realistic overall scheduling

**Feedback about oral and written communication:**

* Listens actively to others and has an open attitude about his/her own vision, ideas and opinion.
* Uses a communicative style, choice of words and a level of language usage fitting the message, target audience and avoids unnecessary professional jargon.

**Top** (mention the talents the student has shown):

Professional and business like in serious discussions

Enjoys (I think) going back on forth on all kinds of topics and is open to changing his mind

**Tip** (mention which parts the student has to work on):

Sometimes uses unnecessary professional jargon

Sometimes quickly dismisses your thoughts if they are not immediately based on facts

**Explanation:**

Twice in this semester (week 5 and week 14) you’ll provide each other with feedback about how you operate in the group, specially concentrating on professional skills. For each group member you’ll fill in this form. In return you’ll get a filled in form from each other group member.

After receiving feedback you’ll reflect and write down what you’re going to do with it. You could simply mention for each skill what you’re going to do with the tips (your intention). In short; how you’re going to really book progress on the skills you’ve to improve.

All the filled in forms have to be combined into one document together with your reflection and have to be uploaded in Canvas. Together with your teacher you’ll discuss this during individual feedback sessions.